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February 17, 1986 JM DEVOSS

Personal and Confidential

Mr. Richard DeVos President Amway Corporation 7575 East Fulton Road Ada, Michigan 49355

Re: Jim DeVoss

Dear Rich:

Last week Jim DeVoss of Amway spoke to the Grand Rapids Bar Association at our weekly noon luncheon. His talk was so outstanding that I am moved to write you to tell you what an extraordinary presentation he made.

I had spoken to another lawyer who had heard Jim several months ago. While the lawyer (a former local Bar President) was glowing in his praise of Jim's subject matter and style, I was not prepared for the extraordinary presentation which Jim gave. This young fellow is more than an outstanding public speaker. He is a compelling and forceful advocate on behalf of the military training which he received and the government's concern for the well-being of the individual serviceman.

The lawyers in attendance gave him the ultimate compliment: they were <u>absolutely quiet</u> throughout his talk. I cannot recall another speaker who commanded the total attention of that group.

On behalf of the Grand Rapids Bar Association I would like to thank you for sharing Jim DeVoss with us.

Best regards,

Thomas J. McNamara